



JOHNSON COUNTY COMMISSIONERS COURT

Christopher Boedeker
County Judge

Rick Bailey
Commissioner
Precinct 1

Kenny Howell
Commissioner
Precinct 2

Mike White
Commissioner
Precinct 3

Larry Woolley
Commissioner
Precinct 4

MEETING OF THE JOHNSON COUNTY COMMISSIONERS COURT REGULAR TERM

**JOHNSON COUNTY COURTHOUSE, RM. 201
2 N. MAIN ST. CLEBURNE, TEXAS 76033
TUESDAY, OCTOBER 14, 2025 - 9:00 AM**

CALL TO ORDER

BE IT KNOWN that on the 14th day of October 2025, the Honorable Commissioners Court of Johnson County, Texas, met in Regular Session at the Johnson County Courthouse thereof, in the City of Cleburne, Johnson County, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same. The meeting was called to order at 9:00 A.M. with all members present. The following items, having been lawfully posted and filed for record in the Office of the County Clerk on October 7, 2025, at 8:31 A.M., were considered:

Judge Boedeker stated for the record that all Members of the Commissioners Court, as well as other elected officials and department heads, are present for today's meeting, as necessary for the meeting.

INVOCATION

Led by County Judge Christopher Boedeker

PLEDGE OF ALLEGIANCE

**AMERICAN FLAG
TEXAS FLAG**

PUBLIC ANNOUNCEMENTS

PA1. Announcements from County Commissioners Regarding County and Precinct Events

Comm. Bailey stated that he wanted to share some good news about their annual state conference from last week. He added that years ago, Judge Harmon chaired that as a state president, and later, he (Comm. Bailey) did, and now Comm. Woolley has been put into that role as second vice of that great association. He noted that this may be the only Texas county that has had three state presidents. He stated that he was the 100th and now it's 103 years old. He congratulated Comm. Woolley.

Comm. Woolley stated that he's excited to serve.

Comm. Woolley stated that Kristen Clark, the Extension Agent, told him that they have 4-H teams competing all over the United States today, including Baltimore, Maryland, and Kansas City.

Comm. Bailey thanked Comm. Howell for reminding everyone that it's Breast Cancer Awareness Month.

PA2. Presentation of Proclamation "Breast Cancer Awareness Month"

Commissioner Kenny Howell, Pct. 2, read the "Breast Cancer Awareness Month" Proclamation.

PA4. Update on Status of the Construction/Renovation of County Buildings by Codey Sibley, Facilities Management Director

Facilities Management Director Codey Sibley presented. He stated that the property at 110 N. Main is closing the beginning of November and the occupant is set to move out October 30th. He added that the concrete work at the Burleson Sub Courthouse was completed over the three-day weekend. He stated that they are looking to convert the front entrance into a handicap ramp at the Extension Office.

PA3. Presentation of Length of Service Pins to Johnson County Employees

Employees of Johnson County were recognized for their service to Johnson County, and employees were given service pins, as attached to these minutes.

Comm. Bailey stepped out of the meeting at 9:16 A.M.

Comm. Woolley stated that it was 245 total years.

PUBLIC PARTICIPATION

Members of the public who sign up prior to the beginning of the meeting will have 3 minutes to address the Court on any matter, whether or not the item is posted on the agenda. The Court is not permitted to respond or take action during this time. Speakers are subject to the Rules of Decorum posted on the County website and posted outside the Commissioners Courtroom.

Craig Hundley gave an update to the Court on the CAD Board nominees.

Peter Svendsen addressed the Court and asked for their nomination for the CAD Board.

CONSENT AGENDA

The following items are a part of the Consent Agenda and will be voted on collectively unless opposition is presented in which case the contested item(s) will be heard separately.

TRANSFERRING OF BUDGET SURPLUS FOR FY2025

- CA1.** 249th District Court – Transfer from Indigent Court Reporter Records to Felony Court Appointed Attorneys-\$10,000.00
- CA2.** Fleet Maintenance – Transfer from Confidential Expense to Drug & Psych Testing-\$1,000.00
- CA3.** Road & Bridge, Pct 1 – Transfer from Fuel, Additives & DEF and Major Bridge/Culvert Projects to Road Repair Materials-\$106,350.00

TRANSFERRING OF BUDGET SURPLUS FOR FY2026

- CA4.** District Clerk – Transfer from Office Supplies & Furnishings to Jury Expense-\$2,500.00
- CA5.** Road & Bridge, Pct. 3 – Transfer from Operating Reserve to Equipment Capital-\$500,000.00
- CA6.** Non-Departmental – Transfer from Personnel Reserve to Bilingual Supplement-\$600.00

REQUEST TO PAY BILLS

- CA7.** Consider and Approve to Pay County Bills for Current Term

MINUTES OF THE COMMISSIONERS COURT

- CA8.** August 25, 2025 – Regular Session
- CA9.** September 8, 2025 – Regular Session
- CA10.** September 22, 2025 – Regular Session

TRAINING/SEMINARS

- CA11.** Request from the Honorable Adam King, Sheriff for Andrea Jones to Attend “Basic Criminal Investigation: Case Assignment to Courtroom”
- CA12.** Request from the Honorable Dean Sullivan, District Clerk for Himself, Alison Farquhar, and Marya Garren to Attend “Texas District Court Alliance 25th Annual Workshop and Clerks College Conference”
- CA13.** Request from the Honorable Kenny Howell, Commissioner, Pct. 2 for Himself to Attend “Central District 8 County Judges and Commissioners Conference”
- CA14.** Request from the Honorable Scott Porter, Tax Assessor-Collector for Himself, Christy Williams, and Samantha Damron to Attend “43rd Annual VG Young School for Tax Assessor-Collectors”

- CA15.** Request from the Honorable Timothy Good, District Attorney for Melissa Garcia to Attend “Key Personnel – Victim Assistance Coordinator Conference”
- CA16.** Request from the Honorable Jeff Monk, Justice of the Peace, Pct. 2 for Himself to Attend “Texas Justice Court Training Center Experienced Judges 20-Hour Conference”
- CA17.** Request from the Honorable Adam King, Sheriff for Breanna Iseman to Attend “12th Annual Mental Health Conference”

ACKNOWLEDGEMENTS

- CA18.** Acknowledge Receipt of Texas Commission on Environmental Quality (TCEQ) Notice of Receipt of Application and Intent to Obtain Air Permit (NORI) Renewal; Texas Material Group, Inc. has Applied for Renewal of Air Quality Permit Number 129354, which would Authorize Continued Operation of the Hot Mix Asphalt Plant Located at 848 County Road 209, Alvarado, Johnson County, Texas-County Judge’s Office
- CA19.** Acknowledge Receipt of the Governmental Collectors Association of Texas Certificate of Completion by Attending and Participating in the 26th Governmental Collectors Association of Texas Continuing Education for April Long, County Clerk and Kelsey Johnson, Collections Supervisor-County Clerk’s Office
- CA20.** Acknowledge Receipt of the FY25, Quarter 4 Cash Count Audit Reports for CSCD Adult Probation; Hamm Creek Park; Constable, Pct. 1; Constable, Pct. 2; Constable, Pct. 3; Constable, Pct. 4; County Attorney; County Clerk-Burleson Office, Recording, and Guinn; District Clerk; Exiting District Clerk; New District Clerk; Elections Office; Justice of the Peace, Pct. 1; Justice of the Peace, Pct. 2; Justice of the Peace, Pct. 3; Justice of the Peace, Pct. 4; Juvenile Services; Public Works; Jail Bonding & Commissary; Tax Office-Alvarado, Burleson, and Cleburne; Treasurer’s Office; and Exiting Sheriff-Jail Bonding & Commissary-Auditor’s Office
- CA21.** Acknowledge Receipt of the FY25, Quarter 3 Audit Reports for CSCD Adult Probation; Hamm Creek Park; Constable, Pct. 1; Constable, Pct. 3; Constable, Pct. 4; County Attorney-Hot Check Collections; District Attorney-Hot Check Collections; County Clerk-Criminal Cash Bond, Filing Fees, Recording, and Registry; District Clerk-Filing Fees and Jury Fund; Justice of the Peace, Pct. 1; Justice of the Peace, Pct. 2; Justice of the Peace, Pct. 3; Justice of the Peace, Pct. 4; Juvenile Probation; Payroll-General; Postage; Public Works; Sheriff’s Office-Escrow, Commissary, and Inmate Trust; Indigent Healthcare & Jail Medical; Sheriff’s Office-LEOSE; Tax Office-Ad Valorem, Auto Registration, Boat Registration, and Sales Tax on Registrations; and Treasurer’s Office-Auditor’s Office
- CA22.** Acknowledge Receipt of Texas Commission on Environmental Quality (TCEQ) Notice of Receipt of Application Regarding HMP Ranch Municipal Utility District No. 1 of Johnson County-County Judge’s Office
- CA23.** Acknowledge Receipt of the FY25 Annual Audit Report for STOP Special Crimes Unit Inventory-Auditor’s Office

MISCELLANEOUS ITEMS

- CA24.** Consider and Approve Interlocal Cooperation Agreement for Dispatching Services for Budget Year 2025-2026 for Alvarado Marshal; with Authorization for County Judge and Sheriff to Sign-Sheriff’s Office

- CA25. Consider and Approve Interlocal Cooperation Agreement for Housing City's Class C Misdemeanor Prisoners for Budget Year 2025-2026 with the City of Keene; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA26. Consider and Approve District Judges' Amended Order Establishing Salaries and Amended Fee Schedule for Johnson County Court Reporters for Fiscal Year 2025-2026; Effective October 1, 2025-Auditor's Office
- CA27. Consider and Approve Contract for Residential Services with Shoreline, Inc; with Authorization for County Judge to Sign-Juvenile Services
- CA28. Consider and Approve Interlocal Cooperation Agreement with Randall County for Post-Adjudication Secure Correctional Facility Residential Treatment Services; with Authorization for County Judge to Sign-Juvenile Services
- CA29. Consider and Approve Contract for Secure Services with Randall County and Attachments for Detention and Residential Services; with Authorization for County Judge to Sign-Juvenile Services
- CA30. Consider and Approve Interlocal Cooperation Agreement for Dispatching Services for Budget Year 2025-2026 with Godley Independent School District Police Department; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA31. Consider and Approve Interlocal Cooperation Agreement for Dispatching Services for Budget Year 2025-2026 for the City of Keene; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA32. Consider and Approve Department of State Health Services (DSHS) Contract No. HHS001439300016 Amendment No. 3 and Attachment A.3; with Authorization for County Judge to Sign-Emergency Management
- CA33. Consider and Approve Second Amendment to Fort Worth City Secretary Contract No. 49984 and Interlocal Agreement Between City of Fort Worth and Johnson County for Participation in the City of Fort Worth's Environmental Collection Center Household Hazardous Waste Program; with Authorization for County Judge to Sign-Development Services
- CA34. Consider and Approve Texas Indigent Defense Commission FY 2026 Formula Grant Request for Application and **Resolution 2025-12** – "2026 Johnson County Resolution Indigent Defense Grant Program"-County Judge's Office
- CA35. Consider and Approve Amendment to Communications System Agreement Effective October 1, 2025 with the City of Joshua; with Authorization for County Judge to Sign-Radio Management
- CA36. Consider and Approve Interlocal Cooperation Agreement for Dispatching Services for Budget Year 2025-2026 with the City of Joshua; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA37. Consider and Approve Interlocal Cooperation Agreement for Housing City's Class C Misdemeanor Prisoners for Budget Year 2025-2026 with the City of Joshua; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA38. Consider and Approve FY 2026 SAVNS Grant Contract: OAG Contract No. C-02710 in the Amount of \$15,319.89; with Authorization for County Judge to Sign-County Judge's Office
- CA39. Consider and Approve Interlocal Agreement Between Johnson County and Somervell County for Expenses of the 18th Judicial District Attorney; with Authorization for County Judge to Sign-County Attorney's Office
- CA40. Consider and Approve Amendment to Communications System Agreement Effective October 1, 2025 with Emergency Services District (ESD) No. 1; with Authorization for County Judge to Sign-Radio Management

- CA41.** Consider and Approve Interlocal Cooperation Agreement for Dispatching Services for Budget Year 2025-2026 for the City of Grandview; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA42.** Consider and Approve Interlocal Cooperation Agreement for Housing City's Class C Misdemeanor Prisoners for Budget Year 2025-2026 with the City of Grandview; with Authorization for County Judge and Sheriff to Sign-Sheriff's Office
- CA43.** Consider and Approve Standard Renewal Fee for \$1,000.00 from PlanSource to Conduct Johnson County's Annual Insurance Open Enrollment; and Authorize Personnel Director to Sign the On-Line Annual Enrollment Change Request Form Requested by PlanSource-Personnel Office
- CA44.** Consider and Approve Hobart Service Agreement Between Johnson County and Hobart Services in the Amount of \$23,886.00 for Preventative Maintenance on All Kitchen Equipment; with Authorization for County Judge to Sign-Sheriff's Office
- CA45.** Consider and Approve District Attorney Timothy Good Signing Grant Agreement Rural Prosecutor's Office Salary Assistance Program Award #IA-0000001973 with the Texas Comptroller of Public Accounts-District Attorney's Office

Development Services Director Jennifer Vanderlaan stated that CA33 is an amendment to the interlocal agreement between Johnson County and the City of Fort Worth for participation in their environmental collection. She added that they call them household hazardous waste vouchers, and county residents living outside of city limits are eligible for one voucher every year. She stated that the cost is increasing from \$95.00 to \$125.00 each.

Comm. White pointed out that it's the first Court of the year, and he already has a sizable transfer. He added that it's for equipment that was bought out of last year's budget but didn't make it by the end of the year.

Personnel Director Randy Gillespie commented that CA43 is asking for his authorization to sign, and as they discussed last week, it had to be signed earlier to keep the open enrollment dates in place. He added that it needs to ratify his signature.

MOTION by Comm. Woolley, seconded by Comm. White, to approve the Consent Agenda as presented and with the CA43, including ratification of our Personnel Director's signature.

All voted aye; motion carried.

Judge Boedeker stated that Comm. Bailey was not present for that vote.

ACTION ITEMS

A1. Consider and Approve Bill Run for Court Appointed Attorneys' Fees

Comm. Woolley took control of the Court to consider ACTION ITEMS, A1, Consider and Approve Bill Run for Court Appointed Attorneys' Fees.

MOTION by Comm. White, seconded by Comm. Howell, to approve.

Comm. Howell	aye
Comm. White	aye
Comm. Woolley	aye
Judge Boedeker	abstained

Comm. Larry Woolley stated that Comm. Bailey was not present.

Motion carried.

Judge Boedeker retook control of the Court and moved to Action Item A2.

A2. Consider and Authorize Purchasing Agent to Advertise for Bids/Proposals

NO ACTION

A3. Consider and Approve the FY25, Quarter 3 Audit Reports with Findings for Constable, Pct. 2 and the District Clerk Registry-Auditor's Office

Judge Boedeker stated that the standard practice is to place items on the Action Agenda to call attention any time an internal audit has a finding in that audit. He added that it does not mean that there is fraud, abuse, or waste going on, but typically, there is an accounting error that has been corrected. He added that in the interest of transparency, those are put on the Action Agenda and the website, so anyone can look at the audit reports.

Comm. Howell asked if the discrepancy had been corrected.

Auditor's Project Analyst Mark Graham answered that yes, it has been resolved.

MOTION by Comm. Howell, seconded by Comm. White, to approve.

All voted aye; motion carried.

- A4.** Consider and Approve **Resolution 2025-13** – “Resolution by the Commissioners Court of Johnson County Affirming the Two Nomination(s) for Candidate(s) for the Board of Directors for the Central Appraisal District of Johnson County, Texas”-County Judge’s Office

Judge Boedeker stated that this is not the voting process; this is nominating candidates to be elected to the entity-appointed CAD Board positions. He added that today is the last day to effectively make those nominations, and this year the rule is that they have two nominations to make.

Comm. Woolley commented that he’s known Jason Marbut for a long time and he’d feel comfortable with Jason, along with Mr. Svendsen.

MOTION by Comm. Woolley, seconded by Comm. White, to approve that our two nominations include Peter Svendsen and Jason C. Marbut.

All voted aye; motion carried.

Judge Boedeker reminded the public that those are unpaid, volunteer positions like city council positions, and a lot of work for little recognition and no money, and they appreciate their willingness to be on that board.

- A5.** ***PUBLIC HEARING*** - Consider and Approve **Order 2025-97** – “Installation of No Parking Signage on Each Side of the Road on Lopez Drive from the Intersection of Lopez Drive and County Road 109 to the End of Lopez Drive in Alvarado, Johnson County, Texas-Precinct 4”

Comm. Larry Woolley, Pct. 4, presented.

Judge Boedeker opened the Public Hearing at 9:43 A.M.

There being no one to speak, Judge Boedeker closed the Public Hearing at 9:43 A.M.

MOTION by Comm. Woolley, seconded by Comm. Howell, to approve as presented.

All voted aye; motion carried.

- A6.** Consider and Approve Seth Davis to Attend Advance Career Education, LLC School to Obtain a Commercial Driver’s License (CDL)-Precinct 2

Comm. Kenny Howell, Pct. 2, presented.

MOTION by Comm. Howell, seconded by Comm. Woolley, to approve it.

All voted aye; motion carried.

- A7.** Consider and Approve Amendment to the FY 2025 Budget in Accordance with the Johnson County Fund Balance Policy; Specifically: Authorize an Amendment to the FY25 General Fund Transfers to Budget in the Amount of \$8,500,000.00 from General Fund Unassigned Fund Balance (0100) to the Following County Funds Consistent with the County's Adopted Fund Balance Policy: \$1,500,000.00 to the Healthcare Fund (0190); \$450,000.00 to the Construction Reserve Fund (0545); \$6,550,000.00 to the JoCo Annex Renovation Capital Project Fund (7073). This Amendment is Intended to Align the FY 2025 Year-End Fund Balance with the County's Minimum Fund Balance Requirements by Committing Resources for Specific Purposes as Established by the Commissioners Court-County Judge's Office

Judge Christopher Boedeker presented.

MOTION by Comm. White, seconded by Comm. Woolley, to approve as presented.

Judge Boedeker asked if the motion included the correction to the healthcare fund number.

Comm. White commented that yes, 119, instead of 0190.

All voted aye; motion carried.

- A8.** Consider and Approve Transfer of \$4,000,000.00 from Johnson County Annex Fund (7073) to 110 North Main Fund (7075) for Purchase and Renovation of Building at 110 North Main, Cleburne, Texas-County Judge's Office

County Judge Christopher Boedeker presented.

MOTION by Comm. Howell, seconded by Comm. White, to approve.

All voted aye; motion carried.

- A9.** Consider and Approve Purchase of Firearms, Lights, Holsters, and Ammunition for County Law Enforcement in an Amount up to \$250,000.00 to be Paid with a Transfer from Equipment Reserve Fund; with Authorization for County Judge to Sign-Sheriff's Office

Sheriff's Office Captain Ben Arriola presented.

Further discussion was held.

MOTION by Comm. White, seconded by Comm. Howell, to approve.

All voted aye; motion carried.

- A10.** Consider and Approve Johnson County Sheriff's Office to Use the Clearwater Express Wash Fleet Plan; Monthly Billing Rate of \$14.00 per Vehicle with Recurring Monthly Subscription Billed on the Same Calendar Day Each Month-Sheriff's Office

Sheriff's Office Captain Ben Arriola presented.

MOTION by Comm. Howell, seconded by Comm. White, to approve.

All voted aye; motion carried.

- A11.** Consider and Approve a Recurring Expense of the Purchase of Six Verizon Sim Cards to Place in Each Assigned Mobile Unit; Unlimited Coverage at \$40.00 Each for a Total Monthly Cost of \$240.00-Constable, Pct. 4

Constable Troy Fuller, Pct. 4, presented.

MOTION by Comm. Woolley, seconded by Comm. Howell, to approve as presented.

All voted aye; motion carried.

Comm. Woolley asked if the Constables' Offices were using that same weapon platform.

Further discussion was held.

- A12.** Consider and Approve **Order 2025-98** – "Commissioners Court Order Granting an Exemption Under *Section 262.024*, Local Government Code, from the Bidding Requirements of *Section 262.023*, Local Government Code, Upon the Commissioners Court Finding that the Service Provided by Webb Kirkpatrick Real Estate for the Purchase of Real Property in Johnson County, Texas is a Professional Service"-County Judge's Office

County Judge Christopher Boedeker presented.

MOTION by Comm. Howell, seconded by Comm. White, to approve that.

All voted aye; motion carried.

- A13.** Consider and Approve Texas Realtors Commercial Buyer/Tenant Representation Agreement with Webb Kirkpatrick Real Estate; with Authorization for County Judge to Sign-County Judge's Office

County Judge Christopher Boedeker presented.

MOTION by Comm. White, seconded by Comm. Woolley, to approve as presented.

All voted aye; motion carried.

- A14.** Consider and Approve Facilities Rental Contract with Cleburne Independent School District to Hold the Johnson County Employee Christmas Party at the Cleburne High School Cafeteria; with Authorization for County Judge to Sign-
Personnel Office

Personnel Director Randy Gillespie presented.

MOTION by Comm. Woolley, seconded by Comm. White, to approve as presented.

All voted aye; motion carried.

- A15.** Consider and Approve Subscription to FirstTwo Law Enforcement Software; with
Authorization for County Judge to Sign-Information Technology

IT Director Dan Milam and STOP Special Crimes Unit presented.

MOTION by Comm. White, seconded by Comm. Woolley, to approve.

All voted aye; motion carried.

- A16.** Consider and Approve Variance to Allow Platting and Permitting on a Proposed
Subdivision of Three Lots, with One Lot having 125.50' of Road Frontage Instead
of the Required 150', Located in Precinct 1-Development Services

Judge Boedeker stated that the Court would move to Workshop Session on WS2 and come
back to A16.

WORKSHOP

The Commissioners Court convened into Workshop Session at 10:12 A.M. to discuss WS2.

Comm. Howell stepped out of the meeting at 10:13 A.M.

Comm. White stepped out of the meeting at 10:13 A.M. and returned at 10:14 A.M.

The Commissioners Court recessed at 10:14 A.M and reconvened directly into Workshop
Session at 10:26 A.M.

Comm. Bailey returned to the meeting at 10:26 A.M.

Comm. Howell returned to the meeting at 10:26 A.M.

- WS2.** Present and Discuss The City of Cleburne's Tax Increment Reinvestment Zone
(TIRZ) 1 Boundary Extension (TIRZ 1A) with Natalie Ayala of Pettit and Ayala
Consulting

The Commissioners Court reconvened into Open Session at 10:45 A.M. to take action on
A16.

ACTION ITEMS

- A16.** Consider and Approve Variance to Allow Platting and Permitting on a Proposed Subdivision of Three Lots, with One Lot having 125.50' of Road Frontage Instead of the Required 150', Located in Precinct 1-Development Services

Development Services Director Jennifer VanderLaan presented.

MOTION by Comm. Bailey, seconded by Comm. Howell, to approve.

All voted aye; motion carried.

The Commissioners Court convened into Closed Executive Session at 10:48 A.M. to discuss ES3, ES4, and ES5.

EXECUTIVE SESSION

- ES3.** Government Code: *Section 551.074*, Personnel, Curran Massey, Position D03-122, Deputy, Sheriff's Office
- ES4.** Government Code: *Section 551.074*, Personnel, Douglas O'Neal, Radio System Manager, Position A14-001 and John McKinney, Radio Management Technician, Position RMT-001, Radio Management
- ES5.** Government Code: *Section 551.074*, Personnel, Open Position, Chief Deputy, A06-003; Alison Farquhar, Office Manager, F12-017; Open Position, Supervisor, F30-015; Kristine Bock, Supervisor, F30-011; Bonnie Lain, Supervisor, F30-019; Kristina Gonzalez, Lead Clerk, F31-001; Shannon Flores, Clerk III, F03-007; Jennifer Vassar, Clerk III, F03-014; Gregoria Horner, Clerk III, F03-055; Vianca Ramos, Clerk III, F03-019; and Kaylee Hill, Clerk III, F03-040-District Clerk's Office
- ES6.** Reconvene into Open Session for Potential Action Resulting from Executive Sessions

The Commissioners Court reconvened into Open Session at 12:32 P.M to take action on ES3, ES4, and ES5.

- ES3.** Government Code: *Section 551.074*, Personnel, Curran Massey, Position D03-122, Deputy, Sheriff's Office

MOTION by Comm. Bailey, seconded by Comm. White, to approve that Position D03-122 that we pay that position to 60 hours, it's 72.63 hours, we're going to reduce that down to 60, in the amount of \$3,137.11.

Judge Boedeker asked if that was to be reimbursed by STOP.

Comm. Bailey stated that it was to be reimbursed by STOP.

All voted aye; motion carried.

ES4. Government Code: *Section 551.074*, Personnel, Douglas O'Neal, Radio System Manager, Position A14-001 and John McKinney, Radio Management Technician, Position RMT-001, Radio Management

NO ACTION

ES5. Government Code: *Section 551.074*, Personnel, Open Position, Chief Deputy, A06-003; Alison Farquhar, Office Manager, F12-017; Open Position, Supervisor, F30-015; Kristine Bock, Supervisor, F30-011; Bonnie Lain, Supervisor, F30-019; Kristina Gonzalez, Lead Clerk, F31-001; Shannon Flores, Clerk III, F03-007; Jennifer Vassar, Clerk III, F03-014; Gregoria Horner, Clerk III, F03-055; Vianca Ramos, Clerk III, F03-019; and Kaylee Hill, Clerk III, F03-040-District Clerk's Office

MOTION by Comm. Howell, seconded by Comm. Bailey, to approve: Position F12-017, that position, the salary will stay the same, on this motion, but be moved, it's currently a grade 106, and we'll move that position to a grade 108; the second half of that same position F12-017 would be to add to the grade eight, add a stipend of \$6,078.00; Position F30-011, the pay will stay the same, move that position from a grade 106 to a grade 107; Position F30-019, the pay stays the same, the grade will be moved from a 106 to a 107; Position F31-001, the pay stays the same, but the grade will be reduced from a 108 down to a 106; F30-015, that will be taking the grade from a 107 down to a 102, and reducing the salary from \$63,407.00 down to \$43,989.00; F03-007, we're going to move the grade from a 103 up to a 106, and bring the salary up to \$59,360.00; Position F03-014, that one will take the grade from a 103 up to a 106, and bring the pay up to \$55,975.00; Position F03-055, that will be taking a grade 103 and moving it up to a grade 106, with a salary of \$55,975.00; Position F03-019, that would be going from a grade 103 up to a grade 106, with a pay of \$55,975.00; Position F03-040, taking it from a grade 103 up to a grade 106, with a salary of \$54,295.00; Position F03-040, that will be at a grade 102, with a salary of \$43,989.00.

Personnel Director Randy Gillespie asked for an effective date for the changes.

Comm. Howell made an amended motion with an effective date of Monday, October 20, 2025.

Comm. Bailey gave an amended second.

All voted aye, motion carried.

The Commissioners Court recessed at 12:39 P.M. and reconvened at 1:54 P.M.

Judge Boedeker stated that the Commissioners Court would pick back up again with Executive Session ES5 due to an error in the motion.

Comm. Howell made an amended motion: Position F03-063, that was formally read into the minutes as F03-040, but it is F03-063, and that was to raise it from a grade 103 to a grade 106 and to set the salary at \$54,295.00; a vacant position, which is F03-015, and that position will be at a grade 102, with a salary of \$43,989.00.

Comm. Bailey gave another amended second.

All voted aye, motion carried.

Judge Boedeker stated that the other position titles and start dates will remain the same.

Comm. Howell agreed that the start date would be next Monday morning.

WORKSHOP

The Commissioners Court convened into Workshop Session at 1:56 A.M. to discuss WS1 WS3.

- WS1.** Discuss Proposals and Projects for the American Rescue Plan Act (ARPA) Funding, with Possible Consultation with GrantWorks
- WS3.** Discuss Law Enforcement Dispatch System and Take Any Necessary Action
- WS4.** Reconvene into Open Session for Potential Action Resulting from Workshop Sessions

EXECUTIVE SESSION

The Commissioners Court convened into Closed Executive Session directly from Workshop Session at 2:32 P.M. to discuss ES1 and ES2.

- ES1.** Government Code: *Section 551.071*, Consultation with Attorney, Pending Litigation, James Farmer *et al* v. United States Environmental Protection Agency *et al*, Cause No. 24-cv-01654 in the US District Court for the District of Columbia
- ES2.** Government Code: *Section 551.072*, Deliberation About Real Property, 110 North Main Street, Cleburne, Texas 76033

ADJOURN

There being no further business, the Commissioners Court directly from Executive Session at 3:02 P.M.

Approved by: 
Christopher Boedeker, County Judge

STATE OF TEXAS §
COUNTY OF JOHNSON §

I, April Long, Johnson County Clerk, attest that the foregoing is a true and accurate accounting of the Commissioners Court's authorized proceedings for October 14, 2025.



FILED & RECORDED
November 10, 2025
Commissioner Court Minutes


April Long, County Clerk
Clerk of Commissioners Court
Johnson County, Texas